



## Health & Safety Policy

This document outlines the general policy and arrangements for all activities, deployments and intensives.

### Our Commitment to Safety

1. We are dedicated to maintaining and promoting excellent health and safety practices. Our commitments include:
  - a. Maintaining safe and healthy working conditions in all our project and deployment environments.
  - b. Controlling health and safety risks by conducting thorough risk assessments for all project and deployment activities and regularly reviewing these assessments and seeking consultation with external bodies where required. These should in most instances be project and location specific.
  - c. Encouraging feedback on health and safety matters from employees, partners, students, and their guardians.
  - d. Providing necessary information, instruction, and supervision to ensure all participants and staff are aware of and understand our health and safety policies.
  - e. Ensuring competency and training of all staff, verifying that they possess the required qualifications and receive appropriate training.

- f. Recording and addressing incidents promptly, with all injuries and harm documented in the Accident Tracker located within each venue, and adjusting practices to prevent future incidents.
- g. Annually reviewing and updating this policy to adapt to new standards, feedback, or operational changes.

## Responsibilities

Fundamentally Dance, as the producer, holds overall responsibility for health and safety at its projects and deployments. Day-to-day implementation of this policy is the responsibility of designated operators, who are tasked with ensuring that the policy's provisions are carried out consistently and in conjunction with the Fundamentally Dance Directors.

## Emergency Procedures

Emergency readiness: Each project and deployment location is equipped with a First Aid Kit with the team having access to a digital Accident Tracker. Key staff members are trained in basic first aid and emergency response protocols. In the case of an emergency or serious injury, immediate contact will be made with the designated venue first aider or, otherwise, the emergency services.

## Policy Review

This policy is reviewed annually to ensure its continued relevance and efficacy in maintaining a safe environment. The policy is written in conjunction with our Safeguarding Policy, Risk Assessment Policy and all Fundamentally Dance Risk Assessments.

Policy Updated: November 2024  
Policy to be reviewed: November 2025